

TRADEWEB MARKETS INC.

NOMINATING AND CORPORATE GOVERNANCE COMMITTEE CHARTER

I. PURPOSE

The Nominating and Corporate Governance Committee (the “Committee”) of the Board of Directors (the “Board of Directors” or “Board”) of Tradeweb Markets Inc. (the “Company”) shall provide assistance to the Board of Directors by, among other things:

- A. Identifying individuals qualified to become directors, consistent with the criteria approved by the Board of Directors, from time to time, and selecting, or recommending that the Board of Directors select, the director nominees for the next annual meeting of stockholders or to fill vacancies or newly created directorships that may occur between such meetings;
- B. Developing and recommending to the Board of Directors a set of corporate governance principles to be included in the Company’s Corporate Governance Guidelines, as the same may be amended and/or restated from time to time, and assisting the Board of Directors in complying with them;
- C. Overseeing the evaluation of the Board of Directors and management;
- D. Recommending members of the Board of Directors to serve on committees of the Board of Directors and evaluating the functions and performance of such committees;
- E. Overseeing and approving the management continuity planning process; and
- F. Otherwise taking a leadership role in shaping the corporate governance of the Company.

II. STRUCTURE AND PROCESSES

Membership Requirements

The Committee shall be composed of two or more members of the Board of Directors, each of whom shall be determined by the Board of Directors to meet the criteria for independence set forth in Nasdaq Rule 5605(a)(2), subject to an election by the Company to rely on the exemption available to “controlled companies,” any applicable transition periods or as may otherwise be permitted by the Nasdaq Listing Rules. The Board of Directors shall determine from time to time at its discretion the number of directors that shall constitute the Committee.

Appointment and Removal

The members of the Committee shall be appointed by the Board of Directors and each member shall serve until such member’s successor is duly elected and qualified or until such member’s earlier resignation, removal, disqualification or death. The members of the Committee may be removed, with or without cause, by action of the Board of Directors.

Committee Chairperson

Unless a chairperson of the Committee (the “Committee Chairperson”) is selected by the Board of Directors, the members of the Committee shall designate a Committee Chairperson by the majority vote of the full Committee membership. The Committee Chairperson will chair all regular sessions of the Committee and is responsible for setting the agendas of Committee meetings. In the absence of the Committee Chairperson at any session of the Committee, the Committee shall select another member to preside.

Delegation

The Committee may form subcommittees composed of one or more of its members for any purpose that the Committee deems appropriate and may delegate to such subcommittees or the Chairperson such power and authority as the Committee deems appropriate.

III. MEETINGS

The Committee shall meet at least annually or more frequently as circumstances dictate. The Chairperson of the Board of Directors or any member of the Committee may call meetings of the Committee. Unless otherwise restricted by the Company’s certificate of incorporation or bylaws, meetings of the Committee may be held at such times and places as the Committee or the Committee Chairperson determines. In addition, unless otherwise restricted by the Company’s certificate of incorporation or bylaws, the Committee may act by unanimous written consent in lieu of a meeting.

The Committee may invite to its meetings any director, management of the Company and such other persons as it deems appropriate in order to carry out its responsibilities. The Committee shall also exclude from its meetings any persons it deems appropriate in order to carry out its responsibilities.

A majority of the Committee shall constitute a quorum for the transaction of business and the act of a majority of those present at any meeting at which there is a quorum shall be the act of the Committee.

IV. RESPONSIBILITIES AND DUTIES

The following functions are expected to be the common recurring activities of the Committee in carrying out its responsibilities. These functions should serve as a guide with the understanding that the Committee may carry out additional functions and adopt additional policies and procedures as may be required or appropriate in light of changing business, legislative, regulatory, legal or other conditions. The Committee may also carry out any other responsibilities and duties delegated to it by the Board of Directors from time to time.

The Committee, in discharging its oversight role, is empowered to study or investigate any matter of interest or concern that the Committee deems appropriate and shall have the authority to retain and terminate outside counsel or other experts, including any search firm used to identify director candidates, for this purpose, including the authority to approve the fees payable to such counsel or experts and any other terms of retention. The Company shall provide appropriate

funding, as determined by the Committee, for payment of reasonable compensation to any consultant, legal counsel or other adviser retained by the Committee, as well as funding for the payment of ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties.

Board Selection, Composition and Evaluation

1. Establish criteria for the selection of nominees for election as directors to serve on the Board of Directors.
2. Annually evaluate the composition of the Board of Directors to assess whether the skills, experience, characteristics and other criteria established by the Board are currently represented on the Board as a whole and in individual directors, and to assess the criteria that may be needed in the future.
3. Subject to paragraph 17 below, identify individuals believed to be qualified as candidates to serve on the Board of Directors and select, or recommend that the Board of Directors select, the nominees for all directorships to be filled by the Board of Directors or by the stockholders at an annual or special meeting. In identifying candidates for membership on the Board of Directors, the Committee shall take into account all factors it considers appropriate, which may include individual background, experience, skills and qualifications, strength of character, mature judgment, independence of thought, familiarity with the Company's business and industry, an ability to work collegially, existing commitments to other businesses and potential conflicts of interest. Further, when evaluating potential director candidates, the Committee considers Board diversity from a number of aspects, including educational background, professional experience, skills, knowledge, viewpoints and perspectives. The Board should monitor the mix of specific experience, qualifications, diversity from a number of aspects and skills of its directors to assess whether the Board, as a whole, has the necessary tools to perform its oversight function effectively in light of the Company's business and structure. To that end, in designing the Board's composition, the Committee shall consider these factors with the ultimate decision on all Board nominations being based on merit and contributions that the selected candidates will bring to the Board. Review and make recommendations to the full Board of Directors, or determine whether members of the Board of Directors should stand for re-election. Consider matters relating to the succession planning of members of the Board of Directors, including the retirement of members of the Board of Directors, term limits or age limits, as well as the performance of such directors.
4. In the case of a director nominated to fill a vacancy on the Board of Directors due to an increase in the size of the Board of Directors, recommend to the Board of Directors the class of directors in which the director-nominee should serve.
5. Evaluate candidates for nomination for election to the Board of Directors, including those recommended by stockholders on a substantially similar basis as it considers other nominees. The Committee may adopt such procedures for the submission of recommendations as it deems appropriate.

6. Conduct all necessary and appropriate inquiries into the backgrounds and qualifications of possible candidates to serve on the Board of Directors.
7. Consider questions of independence and possible conflicts of interest of members of the Board of Directors and executive officers and other activities of members of the Board of Directors and executive officers that could interfere with such individuals' duties to the Company.
8. Review and make recommendations, as the Committee deems appropriate, regarding the composition and size of the Board of Directors and its committees.
9. Periodically review the leadership structure of the Board of Directors, recommend changes to the Board as appropriate and recommend to the Board of Directors as necessary and appropriate an individual to serve as a lead independent director of the Board of Directors, if applicable, as described in the Company's Corporate Governance Guidelines.
10. Oversee self-evaluations of the Board of Directors.

Committee Selection, Composition and Evaluation

11. Recommend members of the Board of Directors to serve on the committees of the Board of Directors, including the chairperson of each committee, giving consideration to the criteria for service on each committee as set forth in the charter for such committee, as well as to any other factors the Committee deems relevant, and where appropriate, make recommendations regarding the removal of any member of any committee.
12. Establish, monitor and recommend the purpose, structure and functions of the various committees of the Board of Directors, the qualifications and criteria for membership on each committee of the Board of Directors and, as circumstances dictate, make any recommendations regarding periodic rotation of directors among the committees and impose any term limitations of service on any committee of the Board of Directors.
13. Periodically review the charter, composition and performance of each committee of the Board of Directors and make recommendations to the Board of Directors for the creation of additional committees or the elimination of committees of the Board of Directors.

Implementation of Provisions of any Stockholders Agreements

14. To the extent there is a stockholders agreement to which the Company is a party (as such may be amended and/or restated from time to time), governing the composition of the Company's Board of Directors, the Committee shall act appropriately to nominate individuals to serve as directors of the Board of Directors, to fill vacancies on the Board of Directors and to comply with such other matters as may be specified in such agreement, in each case, in accordance with such stockholders agreement.

Corporate Governance

15. Review the adequacy of the certificate of incorporation and bylaws of the Company and recommend to the Board of Directors, as conditions dictate, proposed amendments to the certificate of incorporation and bylaws.
16. Develop and recommend to the Board of Directors a set of corporate governance principles to be included in the Company's Corporate Governance Guidelines, keep abreast of developments with regard to corporate governance to enable the Committee to recommend to the Board of Directors changes to the Company's Corporate Governance Guidelines in light of such developments as may be appropriate and annually review them and recommend changes to the Board, as appropriate.
17. Oversee and review policies relating to meetings of the Board of Directors. This may include meeting schedules, meeting locations, meeting agendas and procedures for delivery of materials in advance of meetings.
18. Approve directorships at other for-profit organizations offered to directors.
19. Oversee and periodically review and assess the Company's sustainability strategy and initiatives.

Management Continuity / Succession Planning Process

20. Oversee and approve the management continuity planning process. Review and evaluate the succession plans relating to the Chief Executive Officer and other executive officer positions and make recommendations to the Board of Directors with respect to the selection of individuals to occupy these positions.

Reports

21. Report regularly to the Board of Directors including:
 - (i) following meetings of the Committee; and
 - (ii) with respect to such other matters as are relevant to the Committee's discharge of its responsibilities.

The Committee shall provide such recommendations to the Board of Directors as the Committee may deem appropriate. The report to the Board of Directors may take the form of an oral report by the Committee Chairperson or any other member of the Committee designated by the Committee to make such report.

22. Maintain minutes or other records of meetings and activities of the Committee.

V. EVALUATION

It is expected that the Committee will annually review and evaluate its performance, including by reviewing its compliance with this Charter, and review and reassess the adequacy of this Charter and recommend to the Board of Directors any improvements to this Charter that the

Committee considers necessary or desirable. The Committee may conduct such evaluations and reviews in such manner as it deems appropriate.

Last Amended: March 27, 2025